**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or th	ne 2012	calendar year, or tax year beginning 07/01, 2012, and endi	ing		06/30,20	0 13	
Во	heck if a	pplicable:	Name of organization SAN DIEGO HABITAT FOR HUMANITY, INC.		D Employer iden	tification num	ber	
	Addre		Doing Business As		33-02593	190		
-	Chang	e change	Number and street (or P.O. box if mail is not delivered to street address)  Room/suite		E Telephone nun			
	-	l return	10222 SAN DIEGO MISSION ROAD		(619) 283			
	-	inated	City or town, state or country, and ZIP + 4		, ,			
-	Amer	nded	SAN DIEGO, CA 92108		G Gross receipts	<b>s</b> 7	, 922	,960.
		cation	F Name and address of principal officer: RANDY FRISCH		H(a) Is this a group		Yes	X No
	pend	ing	10222 SAN DIEGO MISSION ROAD SAN DIEGO, CA 92108		affiliates? <b>H(b)</b> Are all affiliates	s included?	Yes	No
$\overline{}$	Tax-ex	empt stat	37	27	` '	a list. (see instru	J	
			WWW.SDHFH.ORG		H(c) Group exemption	,	,	
					on: 1988 M S		micile:	CA
	rt I		mary			into or rogar or	***************************************	
Governance	1	SEE 1	describe the organization's mission or most significant activities:  PART III, PAGE 2  this box					
	3		r of voting members of the governing body (Part VI, line 1a)			<b>.</b>		11.
જ	4	Numbe	r of independent voting members of the governing body (Part VI, line 1a)		• • • • • • • • • • • • • • • • • • • •	3 4		$\frac{11.}{11.}$
Activities	5	Total n	umber of individuals employed in calendar year 2012 (Part V, line 2a)		• • • • • • • • • • • • • • • • • • • •	5		34.
į	6	Total ne	umber of volunteers (estimate if necessary)			5 6	3	,489.
٩	1 -	Total ar	umber of volunteers (estimate if necessary) ross unrelated business revenue from Part VIII, column (C), line 12			'a		0
	h	Net unr	related business taxable income from Form 990-T, line 34		· · · · · · · / /2			
		1101 4111	outed business taxable meaning from each 1, mile of 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	<del></del>	Prior Year		rent Ye	 ear
	8	Contrib	utions and grants (Part VIII, line 1h)	_	3,946,759			,539.
nue	9	Program	m service revenue (Part VIII, line 2g)  COPY FOR PUBLIC INSPECTION	l	2,810,902			,321.
Revenue	10	Investm	nent income (Part VIII, column (A), lines 3, 4, and 7d)		132,084			,126.
Œ	11		evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	┛	-63,309			,331.
	12		evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,826,436			,655.
	13		and similar amounts paid (Part IX, column (A), lines 1-3)			0		0
	14	Benefit	s paid to or for members (Part IX, column (A), line 4)	•		0		
co.	15	Salaries	s, other compensation, employee benefits (Part IX, column (A), lines 5-10)		880,916	5. 1	,169	,126.
JSe		Profess	sional fundraising fees (Part IX, column (A), line 11e)	•		0		
Expense	b	Total fu	sional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) ▶415,533.	•	- VIV	***************************************		
Ш	17	Other e	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	-	5,056,041	l. 5	,272	,088.
	18		xpenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,936,957			,214.
	19		le less expenses. Subtract line 18 from line 12		889,479			,441.
s or					ning of Current Ye	ar En	d of Yea	ar
Net Assets or Fund Balances	20	Total as	ssets (Part X, line 16)		12,804,368	3. 13,	, 435	,593.
Ass	21	Total lia	abilities (Part X, line 26)		5,262,492	2. 5	, 396	,276.
Fee	22	Net ass	eets or fund balances. Subtract line 21 from line 20		7,541,876	5. 8	,039	,317.
Pa	rt II	Sigr	nature Block					
			perjury, I declare that I have examined this return, including accompanying schedules and statemenete. Declaration of preparer (other than officer) is based on all information of which preparer has an			owledge and b	elief, it i	s true,
S	ign							
	ere	<b>&gt;</b> <del>s</del>	ignature of officer		Date			
		T	ype or print name and title					
			ODICINAL SIGNED 84		Check if	PTIN		
Paic	l		pe preparer's name  ALBERT ROSSI TRISINATURE  Date		self- employed	POO	1323	31
	oarer	Eirm's -	ROSSI, DOSKOCIL & FINKELSTEIN LLP			5-40914		
Use	Only	Firm's n	address 400 OCEANGATE, SUITE 1000 LONG BEACH, CA 90802		-	62-495-		
May	the		uss this return with the preparer shown above? (see instructions)	II.			es	NI
						· 1 1 T	co	No

4e Total program service expenses ► 5,515,409.

-	90 (2012)		F	age 3
Part	Checklist of Required Schedules		V	- NI -
	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	Х	
•	complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Χ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
-	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		_X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			3.7
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			Х
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		**
11	VIII, VIII, IX, or X as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	Company College	Salpa Salpa Salpa Sala	
a	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part $X$	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			v
	complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	426	Х	
40	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
a	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	

### Part IV Checklist of Required Schedules (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization Χ in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II. . . . . . . . . . . . . . . . . . 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . . . 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?..... 24d d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II. Χ 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Χ Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV. . . . . . . . Χ 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Χ was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . . . . . . 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 Χ 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Χ Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Χ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Χ 34 X Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Х 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and Χ

Form 990 (2012)

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	Officer in confedure of contains a response to any question in this hart v		Yes	No No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	300000000000000000000000000000000000000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 34		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	75000000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4-		Х
	account)?	4a	all and	Λ
D	If "Yes," enter the name of the foreign country:   See instructions for filling requirements for Form TD 5.00.001 Beautiful Foreign Barle and Financial Accounts			
F.	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	2857.56	Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		- <u>X</u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa		
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a	100000000000000000000000000000000000000	Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		X
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders 11a			
	Gross income from members or shareholders			
b	against amounts due or received from them.)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	100.665747	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124	55,000	Masiri:
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		420005555
а	Note. See the instructions for additional information the organization must report on Schedule O.	. ua		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ang ang Paris State S	X
		14b		

Form 99	90 (2012) SAN DIEGO HABITAT FOR HUMANITY, INC. 33-0259	190	F	Page 6
Part			for a	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See in	struct	ions.	
	Check if Schedule O contains a response to any question in this Part VI			X
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u> 11			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			37
	any other officer, director, trustee, or key employee?	2		X
	Did the organization delegate control over management duties customarily performed by or under the direct	_		v
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		$\frac{X}{X}$
	Did the organization have members or stockholders?	6		
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7-		Х
	one or more members of the governing body?	7a		
	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		Х
	stockholders, or persons other than the governing body?	7.0		
	the year by the following:			
	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b		X
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Section	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Λ	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	405	Х	
		12b		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	122	Х	
	describe in Schedule O how this was done	12c 13	X	
	Did the organization have a written document retention and destruction policy?	14	X	
	Did the process for determining compensation of the following persons include a review and approval by	17		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_CA,			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5	01(c)(	3)s oı	nly)
	available for public inspection. Indicate how you made these available. Check all that apply.    Y   Own website   A nother's website   Y   Upon request   Other (explain in Schedule Q)			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	inter	est p	olicy,
	and financial statements available to the public during the tax year.	_		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶GARY PEKALA 10222 SAN DIEGO MISSION ROAD SAN DIEGO, CA 92108 (619)283-4663	ıe		

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title  Name and T	
Name and Title  Average hours per week (list any nours for related organizations below dotted line)  (1) RANDY C. FRISCH  PRESIDENT  2.00  VICE PRESIDENT  2.00  VICE PRESIDENT  X X X   0 0 0  (3) MARK EMCH  TREASURER  TREASURER  TREASURER  (4) REVEREND MARK FELDMEIR  6) BYRON FLOYD  BOARD MEMBER  (5) BYRON FLOYD  BOARD MEMBER  (7) BERNARD AN KULCHIN  BOARD MEMBER  (4) not check more than one box, unless person is both an officer and a director/trustee) and o	
hours per week (list any hours for related organizations below dotted line)  (1) RANDY C. FRISCH PRESIDENT  (2) PAUL BARNES VICE PRESIDENT  (3) MARK EMCH TREASURER  (4) REVEREND MARK FELDMEIR BOARD MEMBER  (5) BYRON FLOYD BOARD MEMBER  (7) BERNARD ARM ARMEN BOARD MEMBER  (7) BERNARD ARMEN BOARD MEMBER  (7) BERNARD ARMEN  (8) BOARD MEMBER  (7) BERNARD ARMEN  (8) BOARD MEMBER  (8) BOARD MEMBER  (7) BERNARD ARMEN  (8) BOARD MEMBER  (9) BOARD MEMBER  (1) BOARD MEMBER  (2) BOARD MEMBER  (3) BOARD MEMBER  (4) BOARD MEMBER  (5) BOARD MEMBER  (6) ASHLEY HAYEK  (7) BERNARD A. KULCHIN  (7) BERNARD A. KULCHIN  (8) BOARD MEMBER  (8) BOARD MEMBER  (9) BOARD MEMBER  (1) BOARD MEMBER  (2) BOARD MEMBER  (3) BOARD MEMBER  (4) BOARD MEMBER  (5) BOARD MEMBER  (6) BOARD MEMBER  (7) BERNARD A. KULCHIN  (8) BOARD MEMBER  (8) BOARD MEMBER  (9) BOARD MEMBER  (1) BOARD MEMBER  (2) BOARD MEMBER  (3) BOARD MEMBER  (4) BOARD MEMBER  (5) BOARD MEMBER  (6) BOARD MEMBER  (7) BERNARD A. KULCHIN  (8) BOARD MEMBER  (9) BOARD MEMBER  (1) BOARD MEMBER  (2) BOARD MEMBER  (3) BOARD MEMBER  (4) BOARD MEMBER  (5) BOARD MEMBER  (6) BOARD MEMBER  (7) BOARD MEMBER  (8) BOARD MEMBER  (9) BOARD MEMBER  (1) BOARD MEMBER  (2) BOARD MEMBER  (3) BOARD MEMBER  (4) BOARD MEMBER  (5) BOARD MEMBER  (6) BOARD MEMBER  (7) BOARD MEMBER  (7) BOARD MEMBER  (8) BOARD MEMBER  (9) BOARD MEMBER  (	(F)
Companies   Comp	
Nours for related organizations below dotted line   Nours for related organization organization organization organization (W-2/1099-MISC)   Nours for related organization organization organization organization (W-2/1099-MISC)   Nours for the organization organiza	
Canal   Cana	
Canal   Cana	
Canal   Cana	
Canal   Cana	nizations
Canal   Cana	
PRESIDENT	
PRESIDENT	
C2  PAUL BARNES   2.00   X	0
VICE PRESIDENT         X         X         X         0         0           (3) MARK EMCH         2.00         X         X         0         0           TREASURER         X         X         0         0           (4) REVEREND MARK FELDMEIR         1.00         0         0           BOARD MEMBER         X         0         0           BOARD MEMBER         X         0         0           (6) ASHLEY HAYEK         1.00         0         0           BOARD MEMBER         X         0         0           (7) BERNARD A. KULCHIN         1.00         0         0           BOARD MEMBER         X         0         0	
(3) MARK EMCH       2.00         TREASURER       X       X         (4) REVEREND MARK FELDMEIR       1.00         BOARD MEMBER       X       0         (5) BYRON FLOYD       1.00         BOARD MEMBER       X       0         (6) ASHLEY HAYEK       1.00         BOARD MEMBER       X       0         (7) BERNARD A. KULCHIN       1.00         BOARD MEMBER       X       0	0
TREASURER       X       X       0       0         (4) REVEREND MARK FELDMEIR       1.00       0       0         BOARD MEMBER       X       0       0         (5) BYRON FLOYD       1.00       0       0         BOARD MEMBER       X       0       0         (6) ASHLEY HAYEK       1.00       0       0         BOARD MEMBER       X       0       0         (7) BERNARD A. KULCHIN       1.00       0       0         BOARD MEMBER       X       0       0	
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(6) ASHLEY HAYEK       1.00         BOARD MEMBER       X         (7) BERNARD A. KULCHIN       1.00         BOARD MEMBER       X	
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TO BERNARD A. KULCHIN 1.00 BOARD MEMBER X 0 0	
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. TITED TO A MODULED 1 O OO 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0
(8) THERESA C. MCATEER 2.00	
SECRETARY X X 0 0	0
(9) BRAD STOREY 1.00	
BOARD MEMBER X 0 0	0
(10) DIANA TWADELL 1.00	_
BOARD MEMBER X 0 0	0
(11)LEA ZANJANI 1.00	0
BOARD MEMBER X 0 0 0	0
	171
	<u>171</u> .
	2,290.
(14)	

Form 990 (2012)

Part VII Section A. Officers, Directors, Tru	stees, Ke	y Em	plo	ye	es,	and F	ligi	hest Compensat	ed Emplo	yees (d	ontinued)	r age <b>o</b>
(A) Name and title	(B) Average hours per week (list any hours for	box, office	unles r and	Pos neck ss pe	rson lirect	e than o	an ee)	( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estima amour othe compen	ited it of er sation
	related organizations below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)	from toganize and rel	ation ated
											*11	
	***************************************											
												·
1b Sub-total					<u> </u>		<b>&gt;</b>	102,682.		0	2	,461.
c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	ection A .		· ·	 			<b>&gt;</b>	102,682.		0	2	0 ,461.
2 Total number of individuals (including but not l reportable compensation from the organization		hose I		d al	bov	e) who	re	ceived more than	\$100,000	of		
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu	er, directo ule J for suc	or, or ch ind	tru <i>ividi</i>	ıste ual	e, • •	key e	emp	oloyee, or highes	compens	sated	3	es No X
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual	ater than	\$15	0,0	00?	· 11	"Yes	,"	complete Schedu	le J for		4	X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co	mpen	sati	on t	fron	n any	un	related organization	on or indiv		5	X
Section B. Independent Contractors											_	
<ol> <li>Complete this table for your five highest com- compensation from the organization. Report c year.</li> </ol>												
(A) Name and business add	ress							<b>(B)</b> Description of se	rvices	C	<b>(C)</b> Compensatio	on
NONE							-					
							-					
2 Total number of independent contractors (in more than \$100,000 in compensation from the				nite	d to	thos	e li	isted above) who	received			

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Pa	rt VII	Statement of Reve Check if Schedule O		onse to any ques	tion in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns	1a					
Sran	b	Membership dues	1 1					
ts, ( Am	С	Fundraising events	1.1					
ija ji	d	Related organizations	1d				100-00	
ons, Sir	е	Government grants (contribu	ıtions) 1e	210,000.				
je j	f	All other contributions, gifts, gran	1					
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included		3,062,539.				
a Co	g	Noncash contributions included Total. Add lines 1a-1f			3,272,539.			
- en	- 11	Total. Add lines 1a-11		Business Code	3,2.2,033.			
ven	2a	SALES OF HOMES		531390	3,148,500.	3,148,500.		
æ	b	MORTGAGE LOAN DISCOUNT AM	MORTIZATION	531390	426,016.	426,016.		
<u>Š</u>	С	OTHER PROGRAM REVENUE		531390	107,805.	107,805.		
Program Service Revenue	d							
	е	e						
rog	f	All other program service rev			2 600 201			
	g	Total. Add lines 2a-2f			3,682,321.			
	3	Investment income (includin			30,126.			30,126
	4	other similar amounts)			0	,		
	5	Royalties • • • • • • • •			0			
		.,	(i) Real	(ii) Personal				
	6a	Gross rents				100		
	b	Less: rental expenses			200			
	С	Rental income or (loss)		<u> </u>				
	d	Net rental income or (loss).	(i) Securities	(ii) Other	0			
	7a	Gross amount from sales of	(i) Coddition	(ii) Guici				
	۱	assets other than inventory  Less: cost or other basis						
	b	and sales expenses						
	c	Gain or (loss)						
	l	Net gain or (loss)		. <u></u>	0			
ē	8a	Gross income from fundra	aising					
en		events (not including \$						
ě		of contributions reported on						
7.		See Part IV, line 18		1				
Other Revenue	b	Less: direct expenses  Net income or (loss) from fur			0			
0	9a	Gross income from gaming a	=					
	Ja	See Part IV, line 19						
	b	Less: direct expenses				and the second s		
	С	Net income or (loss) from ga			0			
	10a	Gross sales of invento						
		returns and allowances		1				
	b c	Less: cost of goods sold Net income or (loss) from sal			46 221			
		Miscellaneous Reven		Business Code	-46,331.			
	110							
	11a b							
	, c							
	d	All other revenue						
	e	Total. Add lines 11a-11d .		<del> &gt;</del>	0			
	12	Total revenue. See instruction			6,938,655.	3,682,321.		30,126.

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# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse to any question i	n this Part IX		
	not include amounts reported on lines 6b, 7b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	220,068.	99,328.	79,255.	41,485.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	422 542	1.7.4.000	
7	Other salaries and wages	775,186.	433,742.	174,909.	166,535.
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	85,311.	41,032.	33,860.	10 410
9	Other employee benefits	88,561.	51,102.	19,348.	10,419. 18,111.
10	Payroll taxes	00,301.	31,102.	19,340.	10,111.
11	Fees for services (non-employees):			f	
_	Management	32,762.		32,762.	
	Legal	54,205.		54,205.	
	Accounting	0 0		34,203.	
a	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17 Investment management fees	0			
y	Other. (If line 11g amount exceeds 10% of line 25, column	101,885.	26,051.	35,773.	40,061.
12	(A) amount, list line 11g expenses on Schedule C.)	84,544.	39,569.	91.	44,884.
13	Office expenses	121,202.	57,691.	14,330.	49,181.
14	Information technology	0			.,
15	Royalties	0			
16	Occupancy	37,702.	28,146.	5,773.	3,783.
17	Travel	46,142.	38,697.	2,180.	5,265.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	9,816.	2,729.	5,291.	1,796.
20	Interest	241,236.	210,025.	22,828.	8,383.
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	61,616.	42,329.	7,925.	11,362.
23	Insurance	64,702.	47,749.	14,801.	2,152.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	4 455 005	4 4 5 5 6 5		
-	COST OF HOMES SOLD	4,177,367.	4,177,367.		
	CONSTRUCTION MATERIALS	137,538.	137,538.		
	REAL ESTATE DEVELOPMENT COST	9,278.	9,278.		
	HOMEOWNER & ASSOCIATION SUPP	3,591.	3,591.	6 041	10 110
	All other expenses	88,502.	69,445. 5,515,409.	6,941. 510,272.	12,116.
2 <u>5</u> 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if	6,441,214.	5,515,409.	310,272.	415,533.
	following SOP 98-2 (ASC 958-720)	ol			

JSA 2E1052 1.000 Form **990** (2012)

	1 990 (2 rt X	Balance Sheet			Page <b>11</b>
n el	LA	Check if Schedule O contains a response to any question in this P	art X		
		one on the contract of the con	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,217,222.	1	1,963,201
	2	Savings and temporary cash investments	492,278.	2	195,138
	3	Pledges and grants receivable, net	123,048.	3	5,000
	4	Accounts receivable, net	254,871.	4	537,627
	5	Loans and other receivables from current and former officers, directors	•		
		trustees, key employees, and highest compensated employees			
		Complete Dort II of Cohodule I		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	s / / 0	6	
ets	7	Notes and loans receivable, net	5,532,765.	7	5,843,278
Assets	8	Inventories for sale or use	• !	8	139,236
٩	9	Prepaid expenses and deferred charges	•	9	21,240
	_	Land, buildings, and equipment: cost or	•	_ <u>_</u>	,
		other basis. Complete Part VI of Schedule D  2,735,410	).		
	b	Less: accumulated depreciation	2,298,529.	10c	2,280,610
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	(
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11			2,450,263
	16	Total assets. Add lines 1 through 15 (must equal line 34)	•		13,435,593
	17	Accounts payable and accrued expenses			549,082
	18	Grants payable	•	18	(
	19	Deferred revenue			228,350
	20	Tax-exempt bond liabilities	•	20	(
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			
<u>.</u>	22	Loans and other payables to current and former officers, directors			
pi		trustees, key employees, highest compensated employees, and			
Ë		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	4,518,777.		4,353,690
	25	Other liabilities (including federal income tax, payables to related third	•		1,000,000
	2.0	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	265,154.
	26	Total liabilities. Add lines 17 through 25	•		5,396,276
		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Balances	27	•	6,461,900.	0.7	6,350,666
ajai	27	Unrestricted net assets			1,362,395
B	28 29	Temporarily restricted net assets  Permanently restricted net assets	309,688.		326,256
Fun	23	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.		29	320,230
s or	20	•		20	
Assets	30	Capital stock or trust principal, or current funds	•	30	
Si	31	Paid-in or capital surplus, or land, building, or equipment fund	•	31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	0.020.217
	22	Total not accets or fund halances	7 6/1 0/74		
*	33 34	Total net assets or fund balances  Total liabilities and net assets/fund balances	7,541,876.		8,039,317. 13,435,593.

SAN DIEGO HABITAT FOR HUMANITY, INC. 33-0259190 Form 990 (2012) Page 12 **Reconciliation of Net Assets** Part XI Check if Schedule O contains a response to any question in this Part XI..... 6,938,655. 1 6,441,214. 2 2 497,441. 3 3 7,541,876. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . . 4 ō 5 5 0 6 6 ō 7 7 0 8 8 ō 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 8,039,317. Part XII **Financial Statements and Reporting** Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Χ 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Х 2b If "Yes." check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Consolidated basis Both consolidated and separate basis Separate basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Х Form 990 (2012)

Х

За

3b

X 2c

Schedule O.

# SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Nam	e of t	he organization							Employ	yer ident	tificati	on numbe	er
-		EGO HABITAT F										9190	
Pa		Reason for Pub	lic Charity Status	s (All organizations mu	st con	nplete	this pa	art.) Se	e instru	uctions	•		
Pa	orga X	Reason for Pub nization is not a priv A church, convention A school described A hospital or a coo A medical research hospital's name, cit An organization operation of the section 170(b)(1)(A) A federal, state, or An organization that described in section A community trust An organization that receipts from active support from grost acquired by the organization organization organization organization of the organization organization organization organization organization organization, check	lic Charity Status rate foundation become of churches, or a lin section 170(b) perative hospital shorganization opey, and state:  perated for the below of the below of the below of the below of the local government at normally received in 170(b)(1)(A)(vi). described in section 170(b)(1)(A)(vi). described in section after Jurganization after Jurganized and operating an and operating the box that describe to Type II box, I certify that a foundation mana in 509(a)(2).	s (All organizations much bause it is: (For lines 1 the association of churches of (1)(A)(ii). (Attach Schedul ervice organization describerated in conjunction with the fit of a college or universal li.) or governmental unit describes a substantial part of it	rough described in the a harmonic resisty of the cribed in the suppose of the cribed in the cribed i	11, che ed in section ospital owned in section of from the control of the control	eck only ection  n 170(b l descr or ope ion 170 m a go  rt from n excep incom complet See se to perf ection { and co ed directly blicly su is a Ty	one box 170(b)(1)(A)(	A)(v). section by a go  A)(v). ental un  butions, and (2) section II.)  09(a)(4 e funct 1) or se lines 11 Type III frectly I d organi	member no mon 511  ions of ection 5 le through one izations	om the ership re that tax) if to the total control of the total control of the total control on the total control of the total control of the total control on the total control	e general an 331/3 from but (2). See 1h. nally interpred in cribed in	al public al public and gross 3% of its sinesses out the section egrated qualified a section
h		<ul><li>(i) A person who and (iii) below,</li><li>(ii) A family memb</li><li>(iii) A 35% controll</li></ul>	the governing boo per of a person des led entity of a pers	ectly controls, either alor dy of the supported organ scribed in (i) above? on described in (i) or (ii) a ut the supported organiz	ization  bove?	?						11g(i) 11g(ii) 11g(iii)	Yes No X X X
		ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	col. (i)	Is the zation in listed in overning ment?	the orgain col	vou notify anization . (i) of upport?	organiz col. (i) o	s the zation in rganized U.S.?	(vii)	Amount of suppor	
(A)													
(B)													
(C)													
(D)													
(E)													
Tota	al												

Schedule A (Form 990 or 990-EZ) 2012 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A Public Support

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,386,735.	4,627,094.	4,646,383.	3,946,759.	3,272,539.	19,879,510.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	3,386,735.	4,627,094.	4,646,383.	3,946,759.	3,272,539.	19,879,510.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,041,129.
6	Public support. Subtract line 5 from line 4.				arm (		18,838,381.
Sec	tion B. Total Support		·		,		
Caler	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	3,386,735.	4,627,094.	4,646,383.	3,946,759.	3,272,539.	19,879,510.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,796.	3,300.	4,875.	6,765.	30,126.	54,862.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	280,794.	4,302,285.	3,517,057.	2,810,902.	3,682,321.	14,593,359.
11	Total support. Add lines 7 through 10						34,527,731.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	9,264,226.
13	First five years. If the Form 990 is f organization, check this box and stop here	<u> </u>					
Sec	tion C. Computation of Public Sup	•					E4 56
14	Public support percentage for 2012 (li						54.56%
15	Public support percentage from 2011						65.36%
16a	331/3% support test - 2012. If the c	•					
	this box and stop here. The organizati						
D	331/3% support test - 2011. If the check this box and stop here. The org	•					
172	10%-facts-and-circumstances test - 2						
11a	10% or more, and if the organization Part IV how the organization meets to	meets the "fa	cts-and-circums	tances" test, ch	eck this box ar	nd <b>stop here.</b> E	xplain in
b	organization	<b>2011.</b> If the organization meets on meets the "	ganization did n s the "facts-and facts-and-circun	ot check a box d-circumstances nstances" test.	on line 13, 16 " test, check tl The organizatio	a, 16b, or 17a, his box and <b>st</b> on qualifies as a	op here. a publicly
18	Private foundation. If the organization instructions	did not check a	a box on line 13	, 16a, 16b, 17a	, or 17b, check	this box and see	<b>▶</b> □
					9	chedule A (Form 9	90 or 990-E7\ 2012

Schedule A (Form 990 or 990-EZ) 2012 Page **3** 

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
3	·						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
-	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons  Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		<del>~~~~~</del>				
	Add lines 7a and 7b	10.00					
8	Public support (Subtract line 7c from						
800	tion P. Total Support						
	tion B. Total Support	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2000	(5) 2000	(0) 2010	(4) 2011	(0) 2012	(1) 1 0 (4)
9 10 a	Amounts from line 6						
	payments received on securities loans,						
	rents, royalties and income from similar						
<b>L</b>	Sources						
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975				<u> </u>		
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
4.5	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						( ) (0)
14	First five years. If the Form 990 is for	-			-		
800	organization, check this box and stop here tion C. Computation of Public Sur						
	Public support percentage for 2012 (line 8			mp (f\)		45	0/
15	Public support percentage from 2011 Sche						<u>%</u>
16 Soc	tion D. Computation of Investmen					16	%
				13. column (f)		17	0/
17	Investment income percentage for 2012 (li						<u>%</u> %
18	Investment income percentage from 2011						%
19 a	331/3% support tests - 2012. If the or 17 is not more than 331/3%, check the	-					
	ii is not more than 551/3%, check th	19 DOX SIIG S <b>to</b>	, nere. The org	anızanını quanile	o ao a publiciy		
		nization did	chock a have ar-	line 14 or line 44	On and line 40 !	a mara than aa	2 0/2 and
b	33 1/3 % support tests - 2011. If the orga						
b 20		this box and s	top here. The or	ganization qualifi	es as a publicly	supported organi	ization ►

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization		Employer identification number			
SAN DIEGO HABITAT FOR	HUMANITY, INC.				
		33-0259190			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private fou	ndation			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundat	ion			
	501(c)(3) taxable private foundation				
Note. Only a section 501(c)(7), instructions.  General Rule	(8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See			
_	ing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 ce contributor. Complete Parts I and II.	or more (in money or			
Special Rules					
under sections 509(a)	3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support to (1) and 170(b)(1)(A)(vi) and received from any one contributor, during the 100 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form I.	e year, a contribution of			
during the year, total	7), (8), or (10) organization filing Form 990 or 990-EZ that received from a contributions of more than \$1,000 for use <i>exclusively</i> for religious, charital es, or the prevention of cruelty to children or animals. Complete Parts I, II,	ble, scientific, literary,			
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year					
990-EZ, or 990-PF), but it <b>must</b>	not covered by the General Rule and/or the Special Rules does not file So answer "No" on Part IV, line 2 of its Form 990; or check the box on line H , to certify that it does not meet the filing requirements of Schedule B (For	of its Form 990-EZ or on			

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Employer identification number 33-0259190

Part I	Contributors (see instructions). Use duplicate copies of Par	t I if additional space is need	led.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$524,307.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$ <u>1,165,835</u> .	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$555,916.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$135,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$75,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$130,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number 33-0259190

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
7_		\$100,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
8_		\$250,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
9_		\$285,000.	Person  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
_ 10 _		\$51,481.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)					

Employer identification number 33-0259190

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	VARIOUS SUPPLIES AND MATERIALS SOLD IN THE HOME IMPORVEMENT OUTLET STORE OR USED IN THE CONSTRUCTION OF LOW-INCOME HOUSING OR USED IN OTHER OPERATIONS.	\$1,165,835.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
99	HOUSE LOCATED IN LA MESA, CALIFORNIA	\$285,000.	12/21/12
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
<del>-</del>		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Employer identification number 33-0259190

Part III	Exclusively religious,	charitable, etc.	, individual co	ntributions	to section 5	501(c)(7), (8),	or (10) organization	ns
	that total more than	\$1,000 for the y	ear. Complete	columns (a	) through (e	e) and the fol	lowing line entry.	

For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶\$

ì	Use duplicate copies of Part III if addition	al space is needed		σοποιίοι, γ φ	
(a) No. from Part l	(b) Purpose of gift	(c) Use of		(d) Description of how gift is held	
		(e) Transfer	r of gift		
	Transferee's name, address, and	ZIP + 4	Relation	nship of transferor to transferee	
(a) No. from					
from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held	
		(e) Transfei	r of gift		
	Transferee's name, address, and	ZIP + 4	Relation	nship of transferor to transferee	
(a) No. from					
from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held	
		(e) Transfei	r of gift		
	Transferee's name, address, and	ZIP + 4	Relatio	nship of transferor to transferee	
(a) No.					
from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held	
		(e) Transfei	r of gift		
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee		

# **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Name	of the organization		Employer identification number
SAN	DIEGO HABITAT FOR HUMANITY, INC.		33-0259190
Par	Organizations Maintaining Donor Advised Fu organization answered "Yes" to Form 990, Par		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors	in writing that the assets held in	n donor advised
_	funds are the organization's property, subject to the organization	zation's exclusive legal control? .	Yes No
6	Did the organization inform all grantees, donors, and donor		
	only for charitable purposes and not for the benefit of the		• • • • • • • • • • • • • • • • • • • •
Par	conferring impermissible private benefit?		
1	Purpose(s) of conservation easements held by the organiz		01111 990, 1 art 1V, Illie 7.
•	Preservation of land for public use (e.g., recreation or		of an historically important land area
	Protection of natural habitat	·	of a certified historic structure
	Preservation of open space	Freservation	of a certified historic structure
2	Complete lines 2a through 2d if the organization held a qu	alified conservation contribution i	n the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
	Total countries of consequenting accountry		
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic		2c
d	Number of conservation easements included in (c) acquire		
3	historic structure listed in the National Register Number of conservation easements modified, transferred,		
3	tax year >	released, extinguished, or termin	nated by the organization during the
4	Number of states where property subject to conservation	easement is located >	
5	Does the organization have a written policy regarding the		
•	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting		
	<b>&gt;</b>	3	Ç ,
7	Amount of expenses incurred in monitoring, inspecting, an	d enforcing conservation easeme	ents during the year
	►\$ Does each conservation easement reported on line 2(d) a	anya antiafy the requirements of a	postion 170(h)(4)(D)
8			
9	(i) and section 170(h)(4)(B)(ii)?	ation aggregates in its revenue or	Yes No
9	balance sheet, and include, if applicable, the text of the for		•
	organization's accounting for conservation easements.	or organization of man	olar statemente that goodhbes the
Par			er Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 works of art, historical treasures, or other similar assets public service, provide, in Part XIII, the text of the footnote is	(ASC 958), not to report in its sheld for public exhibition, editorities that determine the control of the cont	revenue statement and balance sheet ucation, or research in furtherance of scribes these items.
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assets public service, provide the following amounts relating to the	s held for public exhibition, ed	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, history		
_	following amounts required to be reported under SFAS 116		
а	Revenues included in Form 990, Part VIII, line 1	, to occupation in the setten	<b>▶</b> \$
b	Assets included in Form 990, Part X		

	lule D (Form 990) 2012	O-II-	-11					011	0: "		· / C	Page 2
Par	t III Organizations Maintain	ing Colle	ctions of	Art, His	torical	reasur	es,	or Othe	r Similar	Asset	s (contir	nued)
3	Using the organization's acquisitic collection items (check all that app	on, access ly):	ion, and o	other recor	ds, check	any of	the	following	that are a	signif	icant use	of its
а	Public exhibition	**		d [	loand	or exchai	nae r	orograms				
b	Scholarly research			e				-				
c	Preservation for future gene	rations		• L_	J Omici							
1	Provide a description of the organ		callactions	and avals	ain how t	hov furt	har t	the organ	nization'e ov	omnt :	nurnoea i	n Part
7	XIII.	inzation 3	201100110110	and expir	ani now t	ney luit	1161 (	ine organ	iizationis ex	empt	puipose i	II I all
5	During the year, did the organization	n ealicit a	r racaiva d	onatione o	fart hieta	orical tro	acur	ae ar ath	or cimilar			
J	assets to be sold to raise funds rath										Yes	No
Par	t IV Escrow and Custodial								****			
	line 9, or reported an am											
1a	Is the organization an agent, truste									_	ا بر ۔	<b>–</b> ,.
b	included on Form 990, Part X? If "Yes," explain the arrangement in	Dort YIII o	and comple	 oto the foll	 owing tab		• •			• L_	」Yes	No
D	ii res, explain the arrangement ii	i i aii Aiii c	and comple	ete the ion	owing tab	ле. Г	T		Amou	ınt		
С	Beginning balance					H	4.		Aniot	1111		
q	Additions during the year						1d					
u Д	Distributions during the year						1e					
f	Ending balance					F	1f					
2a	Did the organization include an am				040	L					Yes	No
	If "Yes," explain the arrangement in								 Part XIII			- NO
Par											• • •	
r ai	Endownient i dilds.	(a) Curr		( <b>b</b> ) Pric		(c) Two			i) Three years i		(e) Four yea	rs hack
1a	Beginning of year balance	(4) 00.11	on your	(2) 1 110	i your	(0) 1110	yourc	J Buon (c	- Tillee years i	- L	(C) i oui yea	- Dack
h	Contributions						·					
C	Net investment earnings, gains,								· · · · · · · · · · · · · · · · · · ·			
Ū	and losses											
Ч	Grants or scholarships											
e	Other expenditures for facilities											
·	and programs											
f	Administrative expenses											
	End of year balance											
2	Provide the estimated percentage	of the curr	ont year o	nd halance	(line 1a	column	(a)) k	old ac				
a	Board designated or quasi-endown		ent year er	%	time rg,	COlumni	(a)) i	ieiu as.				
b	Permanent endowment >	%										
c	Temporarily restricted endowment	· -	%									
Ŭ	The percentages in lines 2a, 2b, ar			nn%								
3a	Are there endowment funds not in		•		ation that	are held	l and	l administ	arad for tha			
-	organization by:	ine peooce	331011 01 111	io organiza	tion mat	are nero	aunu	administ	cica for the		Yes	s No
	(i) unrelated organizations										3a(i)	110
	(ii) related organizations										3a(ii)	-
b	If "Yes" to 3a(ii), are the related organizations										3b	
4	Describe in Part XIII the intended u	•		•			• •			• •		
	t VI Land, Buildings, and Equ											
Fall	Description of property	aipinent.	(a) Cost or		I	or other bas	oio	(c) Accum	ulated	(4)	Pook volue	
	Description of property		(invest			ther)	SIS	deprecia		(u)	Book value	
1a	Land		•	-	<u> </u>	146,34	9	•			1,146	.349.
b	Buildings	<u></u>				146,34		176	,362.			,987.
C	Leasehold improvements	ļ				125,15			,475.			,677.
d	Equipment	J				153,87			,191.			,679.
e	Other					163,69			,772.			,918.
	I. Add lines 1a through 1e. (Column		equal Form	1990 Part							2,280	
. J.a		(w) muot	- gaar i Vill	. ooo, i uit	, Joidill	· (~), 11116	- 101	-/·/· · · ·			_,,	,

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 Page 3

Part VII	Investments - Other Securities. See Fo	rm 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financi	al derivatives		
	-held equity interests		
(3) Other_			
(A)			
(B)			
<u>(C)</u> 			
(E)			
<u>\</u> _/ (F)			
(G)			
`' (H)			
(I)			
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments - Program Related. See Fo	rm 990, Part X, line	e 13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)		:	
(10)			
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Part X, lin	 e 15.	
		escription	(b) Book value
	TRUCTION IN PROCESS		1,541,105
	SHED HOMES		371,934
(3) LOAN			18,203
(4) DEPO			49,544
· /	ERTY HELD FOR SALE	***************************************	
	FICIAL INTEREST - SD COMMU		326,256
	RRED PRE-ACQ. CONST. COST		123,549
	CARDS		19,672
(9)			
(10)	(b)	- 451	2 450 262
	umn (b) must equal Form 990, Part X, col. (B) lin		
Part X 1.	Other Liabilities. See Form 990, Part X,  (a) Description of liability	(b) Book value	
	ral income taxes	(b) DOOK Value	
	OWNER IMPOUND ACCOUNT	71,6	517.
	TO SAN DIEGO HFH COMMUNITY HOUS		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 265,1	
2. FIN 48 (A	ASC 740) Footnote. In Part XIII, provide the text of	the footnote to the or	ganization's financial statements that reports the organization's

2. FIN 48 (ASC 740) Footnote. In Part Alli, provide the text of the footnote has been provided in Part XIII. X

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. X

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Total revenue, gains, and other support per audited financial statements 6,941,528. Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains on investments 2c Other (Describe in Part XIII.) Add lines 2a through 2d 2e 2,873. 6,938,655. 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 6,938,655. 5 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 6,444,087. Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2,873 Prior year adjustments 2b C Other losses 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2,873. 2e Subtract line 2e from line 1 6,441,214. Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 4b c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 6,441,214. Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE PAGE 5 TEXT

Schedule D (Form 990) 2012

# Part XIII Supplemental Information (continued)

FIN 48 (ASC 740) FOOTNOTE

SCHEDULE D, PART X, LINE 1

SDHFH IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM STATE OF CALIFORNIA FRANCHISE TAXES UNDER SECTION 23701(D) OF THE CALIFORNIA REVENUE AND TAXATION CODE, WHEREBY ONLY UNRELATED BUSINESS INCOME, AS DEFINED BY SECTION 509(A)(1) OF THE INTERNAL REVENUE CODE, IS SUBJECT TO FEDERAL INCOME TAX. THE ORGANIZATION DOES NOT BELIEVE THAT DURING THE FISCAL YEARS ENDED JUNE 30, 2013 AND 2012 THAT IT HAD UNRELATED BUSINESS INCOME AND ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS. A NUMBER OF THE ORGANIZATION'S TAX RETURNS REMAIN SUBJECT TO EXAMINATION BY TAXING AUTHORITIES. THESE INCLUDE U.S. FEDERAL RETURNS FOR 2010 AND LATER YEARS AND STATE OF CALIFORNIA TAX RETURNS FOR 2009 AND LATER YEARS. THE ORGANIZATION FOLLOWS THE PROVISIONS OF FASB ASC 740 - INCOME TAXES. ACCORDINGLY, SDHFH ACCOUNTS FOR UNCERTAIN TAX POSITIONS BY RECORDING A LIABILITY FOR UNRECOGNIZED TAX BENEFITS RESULTING FROM UNCERTAIN TAX POSITIONS TAKEN, OR EXPECTED TO BE TAKEN, IN ITS TAX RETURNS. THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED BY THE APPROPRIATE TAXING AUTHORITIES. THE ORGANIZATION DOES NOT BELIEVE THAT ITS FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS AND ACCORDINGLY, HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS IN THE ACCOMPANYING FINANCIAL STATEMENTS.

# SCHEDULE M (Form 990)

# **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047
2012

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SAN DIEGO HABITAT FOR HUMANITY, INC.

Employer identification number 33-0259190

Par	Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amour	nts
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household					
	goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property	X	2.	10,862.		
9	Securities - Publicly traded		۷.	10,002.		
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or trust interests					
10	Securities - Miscellaneous					
12	Qualified conservation					
13	contribution - Historic					
	structures					
14	Qualified conservation					
17	contribution - Other					
15	Real estate - Residential	X	3.	385,000.		
16	Real estate - Commercial			•		
17	Real estate - Other					
18	Collectibles					
19	Food inventory	X	13.	7,739.		
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ►(_ATCH 1)		3,508.	1,047,234.		
26	Other ►()					
27	Other ►()					
28	Other ▶()					
29	Number of Forms 8283 received	by the orga	nization during the tax ye	ar for contributions for		
	which the organization completed F	orm 8283,	Part IV, Donee Acknowledg	gement	29	
						No
30 a	During the year, did the organizat			• •	1 1 1	
	it must hold for at least three yea					
	used for exempt purposes for the e	ntire holding	period?		30a	X
	If "Yes," describe the arrangement i					
31	Does the organization have a	•	· · · · ·	•		
	contributions?				31 X	
32 a	Does the organization hire or use	•	<del>-</del>	·	1 1 1	
	contributions?				32a	X
	If "Yes," describe in Part II.			and the state of t		
33	If the organization did not report an	i amount in	column (c) for a type of pro	ppeny for which column (a	) is checked,	

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

# SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
ADVERTISEMENT IN SAN			0	
DIEGO BUSINESS JOURNAL	Х	2.	5,000.	FAIR MARKET VALUE
SIGNS	Х	22.	5,694.	FAIR MARKET VALUE
EXHIBIT SPACE AT TRADE			0	
SHOW	X	1.	29,600.	FAIR MARKET VALUE
OTHER PROMOTIONAL ITEMS	5 X	8.	5,438.	FAIR MARKET VALUE
NEPTUNE COMPUTER			0	
STORAGE DEVICE	X	1.	4,050.	FAIR MARKET VALUE
VARIOUS BUILDING ITEMS			0	
TO BE SOLD IN THE			0	
RESTORE	X	3402.	906,710.	FAIR MARKET VALUE
VARIOUS BUILDING ITEMS			0	
USED IN THE CONSTRUCTION	ON		0	
OF LOW-INCOME HOUSING	Х	72.	90,742.	FAIR MARKET VALUE
TOTALS		3,508.	1,047,234.	

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SAN DIEGO HABITAT FOR HUMANITY, INC.

Employer identification number 33-0259190

FORM 990 REVIEW PROCESS

FORM 990, PART VI, SECTION B, LINE 11B

THE BOARD WILL REVIEW AND DISCUSS THE 990 PRIOR TO FILING THE RETURN.

DETERMINATION OF COMPENSATION - EXECUTIVE DIRECTOR OR OTHER TOP OFFICIALS FORM 990, PART VI, SECTION B, LINE 15A & 15B

COMPARABLE SALARIES FOR NON-PROFIT ORGANIZATION POSITIONS IN CONSTRUCTION OR SIMILAR ASSOCIATIONS BASED IN SAN DIEGO COUNTY, EXPERIENCE, PAST SALARIES PAID, AFFILIATE BUDGET CONSIDERATIONS AND ULTIMATELY APPROVAL BY THE BOARD OF DIRECTORS AT MONTHLY MEETING PRIOR TO HIRE.

AVAILABILITY OF PERTINENT DOCUMENTS

FORM 990, PART VI, SECTION C, LINE 19

- A. THE FORM 990 IS PUBLISHED ON THE ORGANIZATION'S WEBSITE AS WELL AS THE CHARITY NAVIGATOR AND GUIDESTAR WEBSITES.
- B. GOVERNING DOCUMENTS ARE ON FILE WITH THE CALIFORNIA SECRETARY OF STATE
  AND CAN BE ACCESSED BY THE GENERAL PUBLIC
- C. THE CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST.
- D. AUDITED FINANCIAL STATEMENTS ARE SENT TO SUPPORTERS AND FUNDERS. THE
  AUDITED FIANCIAL STATEMENTS ARE ALSO AVAILABLE TO MEMBERS OF
  THE PUBLIC UPON REQUEST.

CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12B & 12C

ALL TRUSTEES, DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED

ANNUALLY TO DISCLOSE ANY INTERESTS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST.

THE BOARD REGULARLY MONITORS TRANSACTIONS WITH RELATED PARTIES.

DOCUMENTATION OF COMMITTEE MEETINGS/ACTIONS UNDERTAKEN

FORM 990, PART VI, SECTION A, LINE 8B

THE ORGANIZATION DOES NOT HAVE A COMMITTEE THAT HAS THE AUTHORITY TO ACT

ON BEHALF OF THE GOVERNING BOARD.

ATTACHMENT 1

### FORM 990, PART III - PROGRAM SERVICE, LINE 4A

SDHFH IS THE LOCAL AFFILIATE OF HABITAT FOR HUMANITY INTERNATIONAL AND SERVES SAN DIEGO COUNTY. IT IS AN AUTONOMOUS 501(C)(3) NON-PROFIT ORGANIZATION. IT IS GOVERNED LOCALLY, RAISES FUNDS LOCALLY AND BUILDS LOCALLY. IN KEEPING WITH ITS MISSION, SDHFH'S CORE STRENGTH IS IN ASSISTING FAMILIES BY PROVIDING DECENT, SAFE HOMES. SDHFH ACCOMPLISHES THIS BY WORKING WITH VOLUNTEERS TO BUILD NEW HOMES, REPAIR HOMES AND REHABILITATE HOMES. A TOTAL OF 38 FAMILIES HAVE IMPROVED THEIR HOUSING SITUATION WITH THE HELP OF SAN DIEGO HABITAT FOR HUMANITY IN 2013. IN 2012, SDHFH EXPANDED ITS OUTREACH TO SAN DIEGO'S LARGE MILITARY COMMUNITY THROUGH ITS CONSTRUCTION PROGRAM WITH THE LAUNCH OF THE REPAIR CORPS PROGRAM FOR VETERANS AND THE BUILDING FOR THE BRAVE PROGRAM FOR WOUNDED WARRIORS AND THEIR FAMILIES. IN 2013, SDHFH COMPLETED FIVE HOMES: FOUR IN IMPERIAL BEACH AND ONE IN SAN DIEGO. ALL OF THESE PROJECTS WERE FULLY FUNDED THROUGH CORPORATE PARTNERSHIPS, GOVERNMENT FUNDING AND DONATIONS. SDHFH ALSO BEGAN WORK ON A FOUR-HOME

Employer identification number 33-0259190

ATTACHMENT 1 (CONT'D)

COMMUNITY IN LAKESIDE THAT WILL SERVE WOUNDED VETERANS AND THEIR FAMILIES. THIS PROJECT IS ABOUT 80 PERCENT FUNDED THROUGH GRANTS, GOVERNMENT FUNDING, PARTNERSHIPS AND DONATIONS. SDHFH ALSO WORKED WITH THE CITIES OF EL CAJON, IMPERIAL BEACH AND ESCONDIDO TO BEGIN NEW BUILD PROJECTS IN 2014. THESE PROJECTS WILL SERVE A TOTAL OF 21 FAMILIES IN THE NEXT TWO YEARS.

HABITAT FOR HUMANITY HAS A MODEL OF WORKING WITH FAMILIES THAT ALLOWS THEM TO TRULY PARTNER WITH THE ORGANIZATION TOWARD HOME OWNERSHIP. HABITAT SEEKS FAMILIES THAT HAVE A DEMONSTRATED NEED FOR IMPROVED HOUSING. THIS RANGES FROM OVERCROWDED CONDITIONS TO DANGEROUS LIVING ENVIRONMENTS. FAMILIES THAT ARE APPROVED MUST BE WILLING TO PUT IN 250-500 HOURS OF "SWEAT EQUITY" ON THEIR OWN HOME OR THE HOME OF ANOTHER PARTNER FAMILY, OR IN OUR RESTORE. FAMILIES MUST ALSO HAVE THE FINANCIAL MEANS TO REPAY A 0%-INTEREST MORTGAGE AND HAVE GOOD CREDIT SCORES.

AS THE HOME TO 400,000 VETERANS, SAN DIEGO HAS THE LARGEST

CONCENTRATION OF MILITARY MEN AND WOMEN IN THE NATION. SDHFH HAS

MADE A STRATEGIC DECISION TO SERVE THE MILITARY COMMUNITY THROUGH

TWO EFFORTS: BUILDING FOR THE BRAVE AND REPAIR CORPS.

THE FIRST BUILDING FOR THE BRAVE PROJECT IS IN LAKESIDE, CA. THIS PROJECT ALLOWS US TO SERVE THOSE WHO HAVE SERVED US BY PROVIDING FOUR TOWNHOMES FOR AFFORDABLE HOMEOWNERSHIP TO DISABLED VETERANS AND THEIR FAMILIES. THE HOMES WILL BE OUTFITTED WITH STATE OF THE ART FINISHINGS ADAPTED TO THE SPECIAL NEEDS OF THE VETERAN.

FEATURES INCLUDE A BEDROOM AND BATHROOM ON THE FIRST FLOOR OF THE

Employer identification number 33-0259190

ATTACHMENT 1 (CONT'D)

HOME, WHEELCHAIR ACCESS, SOUND RESISTANT WALLS AND WINDOWS, AND PULL-DOWN CABINETS AND MORE. THE SUCCESS OF THIS PROJECT HAS LED SDHFH TO INCLUDE A BUILDING FOR THE BRAVE HOME IN EVERY NEW COMMUNITY GOING FORWARD.

SAN DIEGO MAY BE CONSIDERED A PARADISE FOR SOME, BUT FOR MANY
RESIDENTS THE HIGH COST OF LIVING HAS IMPEDED THEIR ABILITY TO
MAINTAIN THEIR HOMES. VETERANS HAVE BEEN ESPECIALLY VULNERABLE.
THEIR INCOME DOES NOT MATCH COST OF LIVING INCREASES IN SAN DIEGO.
SDHFH IS HELPING TO ADDRESS THIS PROBLEM WITH THE REPAIR CORPS.
WITH FUNDING BY THE HOME DEPOT FOUNDATION, SDHFH IS PROVIDING
CRITICAL HOME REPAIRS ON 24 HOMES IN THE CURRENT FISCAL YEAR.
REPAIRS HAVE RANGED FROM REPLACING HEATERS, RANGES, AND CARPETING
TO BUILDING FENCES AND PAINTING EXTERIORS. ALL OF THE PROJECTS
HAVE RESULTED IN SAFER LIVING CONDITIONS.
ADDITIONALLY, SDHFH IS EXPANDING ITS SCOPE ON EACH BUILD SITE TO
SERVE LOW INCOME COMMUNITIES THROUGH ITS NEIGHBORHOOD

SERVE LOW INCOME COMMUNITIES THROUGH ITS NEIGHBORHOOD

REVITALIZATION INITIATIVE. SDHFH HAS PILOTED SEVERAL PROJECTS THAT

PROVIDE LARGE-SCALE COMMUNITY IMPROVEMENTS. IN 2013, 500

VOLUNTEERS IMPROVED 10 HOMES AND ONE COMMERCIAL AREA ON A SINGLE

DAY. THE "BEFORE" AND "AFTER" WAS ASTOUNDING: FENCING WITH

MISMATCHED PAINT WAS TRANSFORMED TO A SIDE GARDEN WITH PAVERS; A

HOUSE WITHOUT A STEPS TO THE BACKYARD GOT A BALCONY; TWO HOUSES

THAT WERE IN DISREPAIR RECEIVED NEW PAINT, FASCIA BOARD AND MORE.

THE EFFORT ERASED NEIGHBORHOOD BLIGHT AND LIFTED THE COMMUNITY

SPIRIT. ON A RETURN TRIP TO THE COMMUNITY, ADDITIONAL HOMEOWNERS

Employer identification number 33-0259190

ATTACHMENT 1 (CONT'D)

JOINED THE MOMENTUM AND IMPROVED THEIR HOMES AS WELL. SDHFH IS NOW INVESTING IN CAPACITY BUILDING EFFORTS TO STAFF A LIAISON WITH SAN DIEGO COMMUNITIES TO ESTABLISH PARTNERSHIPS WITH CITY OFFICIALS, NEIGHBORHOOD GROUPS, CIVIC ORGANIZATIONS AND INDIVIDUAL HOME OWNERS TO IMPLEMENT NRI ON A BROADER SCALE IN 2014.

ATTACHMENT 2

### FORM 990, PART III - PROGRAM SERVICE, LINE 4C

OUTSIDE THE UNITED STATES, HABITAT FOR HUMANITY INTERNATIONAL PARTNERS WORLDWIDE IN CREATING ACCESS TO DECENT, AFFORDABLE HOUSING, AND ASSOCIATING WITH OTHER ORGANIZATIONS THAT HAVE A KINDRED PURPOSE. DURING FY '13, HABITAT WAS ACTIVE IN MORE THAN 80 COUNTRIES. WHILE HOUSING STRATEGIES VARY FROM LOCATION TO LOCATION BASED ON LOCAL NEEDS, HABITAT PROGRAMS IN FY '13 SHARED SOME GLOBAL THEMES: WORKING WITH PARTICULARLY VULNERABLE POPULATIONS; WORKING TO ENSURE THAT IMPROVED HOUSING INCLUDED THE INTERVENTIONS NECESSARY FOR IMPROVED HEALTH; BUILDING FUTURES AS WELL AS IMPROVED HOUSING BY EMPHASIZING TRAINING AND EDUCATION; BUILDING CHANGE IN SOCIETY THROUGH ADVOCACY EFFORTS; AND EXPANDING THE USE OF HOUSING MICROFINANCE AS A MEANS OF ENABLING INCREMENTAL HOUSING IMPROVEMENTS IN LINE WITH FAMILIES' ECONOMIC CIRCUMSTANCE. ACKNOWLEDGING GOD'S ABUNDANT PROVISION, SAN DIEGO HABITAT FOR HUMANITY SHARES THEIR FIRST-FRUITS THROUGH THE PRACTICE OF TITHING A DISCRETIONARY PORTION OF UNDESIGNATED CASH CONTRIBUTIONS TOWARD INTERNATIONAL HOUSE-BUILDING EFFORTS. WE HAVE DIRECTED THAT OUR

Employer identification number 33-0259190

ATTACHMENT 2 (CONT'D)

TITHING SUPPORT HOUSE BUILDING IN ROMANIA AND LESOTHO.

# SCHEDULE R (Form 990)

Part I

<u>(2)</u>

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(4)

(5)

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Related Organizations and Unrelated Partnerships

OMB No. 1545-0047	2012	

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

See separate instructions.

Open to Public

(f)
Direct controlling
entity Employer identification number Inspection 33-0259190 (e) End-of-year assets (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (c)
Legal domicile (state
or foreign country) (b) Primary activity Attach to Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity SAN DIEGO HABITAT FOR HUMANITY, INC. Name of the organization Department of the Treasury Internal Revenue Service

(g) Section 512(b)(13) controlled ٩ × Yes Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (f) Direct controlling entity N/APublic charity status (if section 501(c)(3)) <u>e</u> 7 Exempt Code section 501(C)(3) € Legal domicile (state or foreign country) છ CAPrimary activity FUNDING 33-0902043 SAN DIEGO, CA 92108 (a)
Name, address, and EIN of related organization SAN DIEGO HFH COMMUNITY HOUSING CORP 10222 SAN DIEGO MISSON RD (I) \_(2) (6) \_(4) (5)

Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

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Schedule R (Form 990) 2012

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**E** 

(5)

9

(k) Percentage ownership (j) General or Yes No managing partner? Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) ŝ allocations? Ξ Yes (g) Share of end-of-year assets (f) Share of total income because it had one or more related organizations treated as a partnership during the tax year.) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d)
Direct controlling
entity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a) Name, address, and EIN of related organization Part III

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

(2)

(a) Name, address, and EIN of related organization	(b) Primary activity Lega	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total	(g) Share of	(h) Percen-	(i) Section 512(h)(13)
	(state	le or foreign country)	entity	(C corp, S corp, or trust)	income	end-of-year assets	tage ownership	controlled entity?
								res No

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Schedule R (Form 990) 2012

Part V

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"Yes" to Form
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Note Complete line 1 if any antity is listed in Darte II III or IV of this school ila			ON SON
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ated organizations lis	ted in Parts II-IV?	10.03530
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a X
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b X
c Gift, grant, or capital contribution from related organization(s)			1c X
			X bt
e Loans or loan guarantees by related organization(s)			1e ×
			-
f Dividends from related organization(s)			# X
g Sale of assets to related organization(s)			1g X
j Lease of facilities, equipment, or other assets to related organization(s)			1- X
			•
k Lease of facilities, equipment, or other assets from related organization(s)			<b>1</b> ×
			=
m Performance of services or membership or fundraising solicitations by related organization(s)			1m X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n X
Sharing of paid employees with related organization(s)	•		10 X
			-
p Reimbursement paid to related organization(s) for expenses			10 X
a Reimbursement paid by related organization(s) for expenses			Ta X
r Other transfer of cash or property to related organization(s)			11 ×
s Other transfer of cash or property from related organization(s).			1s ×
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	line, including cove	red relationships and transa	ction thresholds.
(-)	( <del>1</del> )	3	<del>(1</del> )
Name of other organization	( <b>b</b> ) Transaction type (a-s)	(c) Amount involved	(a) Method of determining amount involved
1) SAN DIEGO HFH COMMUNITY HOUSING CORP.	田	193,537.	FAIR VALUE
(2)			
(3)			
4)			
5)			
9			
			Schodulo B (Eorm 000) 2012

33-0259190

# Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EiN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, nrelated, excluded from tax under		(f) Share of total income	(g) Share of end-of-year assets	<b>5</b> ≥ ₹	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	T aga F	(k) Percentage ownership
(1)			section 512-514)	NO Les NO			No 1 es		NO 1 es	
(2)										
(3)										
(4)										
(5)										
(9)										
(7)										
(8)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)									,	
(16)										
								Sch	Schedule R (Form 990) 2012	m 990) 2012

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### Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).